

**Return To Work Policy** 

(Head Office: 184 Williams Road, Lima South, VIC, 3673 ABN: 26 036 371 410

Lima South Quarry (LSQ) is committed to achieving a timely and sustainable return to work following injury or illness, by providing a structured, safe and supportive environment and process.

At LSQ we will;

- Foster supportive workplaces that encourage safe work practices and early reporting including management of injury/illness.
- Assist those who are absent from the workplace in returning to safe and suitable work activities as soon possible.
- Work together with medical providers to support recommended treatment and develop goal focused injury management plans.
- Support ongoing recovery at work, providing access to meaningful suitable duties and working with medical or treatment providers to progress and maximise recovery.
- Maintain open and transparent communication throughout the recovery process with all stakeholders.
- Manage all personal information in line with privacy and confidentiality requirements, treating all with dignity and respect.

LSQ is committed to our people, the environment and the communities in which we operate.

Ashley Day – Managing Director

DATE: 09/02/2023