

LS Quarry has a strong culture around diversity and multiculturalism. We employ LS Quarry staff from a range of nationalities and ethnic backgrounds. We also have a strong belief in equal opportunity employment and non-discrimination in the workplace.

LS Quarry is planning to include the government's Indigenous Procurement Policy within its supply chain and subcontracting policies and practices. These plans have so far identified the following engagement policies;

- Supply Chain – Preference is given in the context of strong value-for-money to suppliers that are 50% or more Indigenous owned.
- Subcontractors – Preference is given in the context of strong value-for-money to subcontractors who are 50% or more Indigenous owned. Subcontractors must be Indigenous Enterprises and registered with Supply Nation (supplynation.org.au) or Kinaway (kinaway.com.au)

LS Quarry supports an increase of opportunities for the employment of Indigenous Australians, along with the continued growth of supplier diversity in Australia.

This Policy will be reviewed annually for suitability, adequacy and effectiveness and when required by changes in legislation, standards, industry codes or company operations.



Ashley Day – Managing Director

DATE: 11/10/2024