

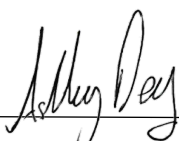
LS Quarry is committed to providing work environments and operations that promote and support both the physical and psychosocial health and safety of employees, subcontractors, customers and visitors to our workplaces. This is fundamental to the sustainability of our business.

The objectives of this Policy and our commitment is to:

- Implement and maintain a structured Health and Safety Management System (HSMS) consistent with ISO45001:2018.
- Ensure that no activity undertaken by the LS Quarry group adversely effects or puts any worker, visitor or member of the public at risk.
- Make Health & Safety a core value of everything we do and an integral part of all planning and strategic opportunities.
- Allocate sufficient resources to meet the commitments of this policy.
- Clearly define Health and Safety responsibilities for leaders, employees and contractors.
- Continually work to identify, meet and exceed legal and other prescriptive requirements.
- Provide clear and transparent reporting on Health and Safety performance to all stakeholders.
- Provide and support a positive culture in which every stakeholder feels free to speak up about non-conformances, undesirable or unsafe situations or any other Health and Safety related issue, both physical and psychosocial in nature.
- Communicate and consult with employees and / or their representatives and other stakeholders on Health and Safety matters.
- Provide the necessary training, information and equipment to work safely and mitigate risks.
- Use a risk-based process for the identification, evaluation, prioritisation and elimination of hazards and risks.
- Investigate root cause(s) for all incidents or near misses related to people and property to learn from and ensure continuous improvement of the HSMS.

This policy will be communicated to all stakeholders and made available to the public online at <https://www.lsquarry.com.au/>.

This Policy will be reviewed annually for suitability, adequacy and effectiveness and when required by changes in legislation, standards, industry codes or company operations.



Ashley Day - Managing Director

Date: 07/03/2025